

NOTICE OF COLLECTIVE BARGAINING AGREEMENT

SCHOOL DISTRICT Denair Unified School District

BARGAINING UNIT
(complete separate disclosures for each unit) Denair Unified Teachers' Association

DESCRIPTION OF SETTLEMENT	FISCAL YEAR	Compensation Change (i.e., COLA, Salary Restoration, etc.)	OTHER	ON-GOING OR ONE-TIME
<i>Example: Salary schedule increase</i>	2012-13	1.00%	\$500 Benefit Cap	On-Going
CBA language updates	2019-2020			On-Going
Ongoing 1% increase	2020-2021	1.0000%		On-Going
Ag Annual Stipend increase from \$8,300 to \$10,000	2020-2021	Affects 3 people	\$1,700 annual increase per teacher	On-Going
Added an Ag Lead Teacher Stipend	2020-2021	Affects 1 person	\$2,400 annually	On-Going

NEXT MONETARY REOPENER AND DATE *Example: COLA 7/1/2011* Reopeners to be sunshined 7/1/2020

COSTS OF SETTLEMENT (totals should agree to attached pages)	ACCOUNT CODES	FIRST YEAR	SECOND YEAR	THIRD YEAR
Certificated Salaries	1000-1999	-	60,616	62,169
Classified Salaries	2000-2999	-	-	-
Employee Benefits	3000-3999	-	11,456	11,685
Total		-	72,072	73,854
ENDING FUND BALANCE		1,014,966	707,880	542,002
CHANGE IN ENDING FUND BALANCE		(724,774)	(307,086)	(165,878)
UNRESTRICTED/UNDESIGNATED RESERVES		842,035	634,324	482,731
RESERVES PERCENTAGE		5.42%	4.36%	3.38%

CERTIFICATION

In accordance with Government Code Section 3547.5(b), I hereby certify that the costs incurred by the school district under this agreement can be met by the district during the agreement's term.*

	6/4/2020		6/4/2020
District Superintendent	Date	Chief Business Official	Date

SETTLEMENT COSTS

Reminders:

Settlement costs include changes due to COLA, Step and Column, Number of Staff, etc.
 In subsequent fiscal years, do not duplicate settlement costs. Include multi-year settlement costs and back out one-time settlements.

CURRENT YEAR COSTS				
CERTIFICATED SALARIES <i>Describe and indicate amount(s) below</i>	Object Codes 1000-1999	Unrestricted	Restricted	Total
		-	-	-
		-	-	-
	TOTAL	-	-	-
CLASSIFIED SALARIES <i>Describe and indicate amount(s) below</i>	Object Codes 2000-2999	Unrestricted	Restricted	Total
		-	-	-
		-	-	-
	TOTAL	-	-	-
EMPLOYEE BENEFITS <i>Describe and indicate amount(s) below</i>	Object Codes 3000-3999	Unrestricted	Restricted	Total
		-	-	-
		-	-	-
	TOTAL	-	-	-
TOTAL		-	-	-
TOTAL COSTS OF SETTLEMENT - FIRST YEAR		-	-	-

SECOND YEAR COSTS				
CERTIFICATED SALARIES <i>Describe and indicate amount(s) below</i>	Object Codes 1000-1999	Unrestricted	Restricted	Total
Ongoing 1% increase		47,044.00	6,072.00	53,116.00
Ag Annual Stipend increase from \$8,300 to \$10,000		5,100.00	-	5,100.00
Added an Ag Lead Teacher Stipend		2,400.00	-	2,400.00
	TOTAL	54,544.00	6,072.00	60,616.00
CLASSIFIED SALARIES <i>Describe and indicate amount(s) below</i>	Object Codes 2000-2999	Unrestricted	Restricted	Total
		-	-	-
		-	-	-
	TOTAL	-	-	-
EMPLOYEE BENEFITS <i>Describe and indicate amount(s) below</i>	Object Codes 3000-3999	Unrestricted	Restricted	Total
Ongoing 1% increase		9,187.00	1,189.00	10,376.00
Ag Annual Stipend increase from \$8,300 to \$10,000		997.00	-	997.00
Added an Ag Lead Teacher Stipend		83.00	-	83.00
	TOTAL	10,267.00	1,189.00	11,456.00
TOTAL COSTS OF SETTLEMENT - SECOND YEAR		64,811.00	7,261.00	72,072.00

THIRD YEAR COSTS				
CERTIFICATED SALARIES <i>Describe and indicate amount(s) below</i>	Object Codes 1000-1999	Unrestricted	Restricted	Total
Ongoing 1% increase		48,432.00	6,237.00	54,669.00
Ag Annual Stipend increase from \$8,300 to \$10,000		5,100.00	-	5,100.00
Added an Ag Lead Teacher Stipend		2,400.00	-	2,400.00
	TOTAL	55,932.00	6,237.00	62,169.00
CLASSIFIED SALARIES <i>Describe and indicate amount(s) below</i>	Object Codes 2000-2999	Unrestricted	Restricted	Total
		-	-	-
		-	-	-
	TOTAL	-	-	-
EMPLOYEE BENEFITS <i>Describe and indicate amount(s) below</i>	Object Codes 3000-3999	Unrestricted	Restricted	Total
Ongoing 1% increase		9,398.00	1,213.00	10,611.00
Ag Annual Stipend increase from \$8,300 to \$10,000		991.00	-	991.00
Added an Ag Lead Teacher Stipend		83.00	-	83.00
	TOTAL	10,472.00	1,213.00	11,685.00
TOTAL COSTS OF SETTLEMENT - THIRD YEAR		66,404.00	7,450.00	73,854.00

IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR BUDGET

DESCRIPTION	LATEST BOARD-APPROVED SETTLEMENT (Please indicate 'as of date below)	BUDGET ADJUSTMENT(S) NEEDED AS A RESULT OF THIS SETTLEMENT* (Were some or all of the settlement costs previously included in the budget? Please indicate yes or no below)	OTHER REVISIONS [Budget adjustments can be backed out if already included in the budget.]	TOTAL CURRENT BUDGET AFTER SETTLEMENT	
					3/12/2020
UNRESTRICTED ONLY					
REVENUES	CODES	CURRENT BUDGET	BUDGET ADJUSTMENTS	OTHER REVISIONS	REVISED BUDGET
General Purpose Sources	8010-8099	12,944,057	-	(145,695)	12,798,362
Remaining Revenues	8100-8799	329,058	-	76,674	405,732
Total Revenues		13,273,115	-	(69,021)	13,204,094
EXPENDITURES	CODES	CURRENT BUDGET	BUDGET ADJUSTMENTS	OTHER REVISIONS	REVISED BUDGET
Certificated Salaries	1000-1999	5,338,889	-	19,894	5,358,783
Classified Salaries	2000-2999	1,709,495	-	125,103	1,834,598
Employee Benefits	3000-3999	2,270,391	-	46,647	2,317,038
Books and Supplies	4000-4999	503,802	-	(135,443)	368,359
Services, Other Operating	5000-5999	1,371,842	-	(29,404)	1,342,438
Capital Outlay	6000-6599	25,872	-	3,537	29,409
Other Outgo	7100-7299, 7400-7499	-	-	13,825	13,825
Direct Support/Indirect Cost	7300-7399	(156,441)	-	25,668	(130,773)
Total Expenditures		11,063,850	-	69,827	11,133,677
Operating Surplus/(Deficit)		2,209,265	-	(138,848)	2,070,417
Transfers In & Other Sources	8910-8979	385,282	-	214,804	600,086
Transfers Out & Other Uses	7610-7699	(385,282)	-	(291,107)	(676,389)
Contributions	8980-8999	(2,837,375)	-	279,432	(2,557,943)
Increase/(Decrease) in Fund Balance		(628,110)	-	646,495	(563,829)
Beginning Fund Balance		1,409,764			1,409,764
Prior Year Adjustments/Restatements	9793-9795	-	-	-	-
Current Year Ending Fund Balance		781,654			845,935
RESTRICTED ONLY					
REVENUES	CODES	CURRENT BUDGET	BUDGET ADJUSTMENTS	OTHER REVISIONS	REVISED BUDGET
Revenue Limit Sources	8010-8099	173,811	-	-	173,811
Remaining Revenues	8100-8799	1,469,569	-	40,503	1,510,072
Total Revenues		1,643,380	-	40,503	1,683,883
EXPENDITURES	CODES	CURRENT BUDGET	BUDGET ADJUSTMENTS	OTHER REVISIONS	REVISED BUDGET
Certificated Salaries	1000-1999	850,443	-	97,695	948,138
Classified Salaries	2000-2999	802,315	-	(31,229)	771,086
Employee Benefits	3000-3999	557,367	-	48,052	605,419
Books and Supplies	4000-4999	533,229	-	(104,098)	429,131
Services, Other Operating	5000-5999	1,528,237	-	(185,983)	1,342,254
Capital Outlay	6000-6599	261,533	-	(168,821)	92,712
Other Outgo	7100-7299, 7400-7499	113,974	-	(16,718)	97,256
Direct Support/Indirect Cost	7300-7399	138,656	-	(21,881)	116,775
Total Expenditures		4,785,754	-	(382,983)	4,402,771
Operating Surplus/(Deficit)		(3,142,374)	-	423,486	(2,718,888)
Transfers In & Other Sources	8910-8979	-	-	-	-
Transfers Out & Other Uses	7610-7699	-	-	-	-
Contributions	8980-8999	2,837,375	-	(279,432)	2,557,943
Increase/(Decrease) in Fund Balance		(304,999)	-	144,054	(160,945)
Beginning Fund Balance		329,976			329,976
Prior Year Adjustments/Restatements	9793-9795	-	-	-	-
Current Year Ending Fund Balance		24,977			169,031
COMBINED GENERAL FUND					
REVENUES	CODES	CURRENT BUDGET	BUDGET ADJUSTMENTS	OTHER REVISIONS	REVISED BUDGET
Revenue Limit Sources	8010-8099	13,117,868	-	(145,695)	12,972,173
Remaining Revenues	8100-8799	1,798,627	-	117,177	1,915,804
Total Revenues		14,916,495	-	(28,518)	14,887,977
EXPENDITURES	CODES	CURRENT BUDGET	BUDGET ADJUSTMENTS	OTHER REVISIONS	REVISED BUDGET
Certificated Salaries	1000-1999	6,189,332	-	117,589	6,306,921
Classified Salaries	2000-2999	2,511,810	-	93,874	2,605,684
Employee Benefits	3000-3999	2,827,758	-	94,699	2,922,457
Books and Supplies	4000-4999	1,037,031	-	(239,541)	797,490
Services, Other Operating	5000-5999	2,900,079	-	(215,387)	2,684,692
Capital Outlay	6000-6599	287,405	-	(165,284)	122,121
Other Outgo	7100-7299, 7400-7499	113,974	-	(2,893)	111,081
Direct Support/Indirect Cost	7300-7399	(17,785)	-	3,787	(13,998)
Total Expenditures		15,849,604	-	(313,156)	15,536,448
Operating Surplus/(Deficit)		(933,109)	-	284,638	(648,471)
Transfers In & Other Sources	8910-8979	385,282	-	214,804	600,086
Transfers Out & Other Uses	7610-7699	(385,282)	-	(291,107)	(676,389)
Contributions	8980-8999	-	-	-	-
Increase/(Decrease) in Fund Balance		(933,109)	-	790,549	(724,774)
Beginning Fund Balance		1,739,740			1,739,740
Prior Year Adjustments/Restatements	9793-9795	-	-	-	-
Current Year Ending Fund Balance		806,631			1,014,966

*Please attach a copy of any budget revisions prepared as a result of this settlement. Pursuant to Government Code Section 3547.5, "If a school district does not adopt all of the revisions to its budget needed in the current fiscal year to meet the costs of a collective bargaining agreement, the county superintendent of schools **shall** issue a qualified or negative certification for the district on the next interim report pursuant to Section 42131 of the Education Code."

MULTI-YEAR FINANCIAL PROJECTION (MYP)

DESCRIPTION	CODES	CURRENT YEAR		SECOND YEAR		THIRD YEAR
		2019-20	% CHANGE	2020-21	% CHANGE	2021-22
UNRESTRICTED ONLY						
REVENUES	CODES	2019-20		2020-21		2021-22
Revenue Limit Sources	8010-8099	12,798,362	-5.55%	12,087,486	-0.82%	11,988,637
Remaining Revenues	8100-8799	405,732	-38.05%	251,337	-3.16%	243,400
Total Revenues		13,204,094	-6.55%	12,338,823	-0.87%	12,232,037
EXPENDITURES	CODES	2019-20		2020-21		2021-22
Certificated Salaries	1000-1999	5,358,783	1.41%	5,434,373	-0.34%	5,416,000
Classified Salaries	2000-2999	1,834,598	-2.38%	1,790,854	0.42%	1,798,300
Employee Benefits	3000-3999	2,317,038	-2.39%	2,261,734	-3.49%	2,182,800
Books and Supplies	4000-4999	368,359	-38.74%	225,659	-0.03%	225,600
Services, Other Operating	5000-5999	1,342,438	-14.55%	1,147,128	-0.70%	1,139,100
Capital Outlay	6000-6599	29,409	-100.00%	-	0.00%	-
Other Outgo	7100-7299, 7400-7499	13,825	-100.00%	-	0.00%	-
Direct Support/Indirect Cost	7300-7399	(130,773)	-63.51%	(47,724)	-0.22%	(47,619)
Total Expenditures		11,133,677	-2.89%	10,812,024	-0.90%	10,714,181
Operating Surplus/(Deficit)		2,070,417	-26.26%	1,526,799	-0.59%	1,517,856
Transfers In & Other Sources	8910-8979	600,086	-76.67%	140,000	-47.14%	74,000
Transfers Out & Other Uses	7610-7699	(676,389)	-79.30%	(140,000)	-47.14%	(74,000)
Contributions	8980-8999	(2,557,943)	-32.19%	(1,734,510)	-3.75%	(1,669,449)
Increase/(Decrease) in Fund Balance		(563,829)	-63.16%	(207,711)	-27.02%	(151,593)
Beginning Fund Balance		1,409,764		845,935		638,224
Prior Year Adjustments/Restatements	9793-9795	-		-		-
Current Year Ending Fund Balance		845,935		638,224		486,631

RESTRICTED ONLY						
DESCRIPTION	CODES	2019-20	% CHANGE	2020-21	% CHANGE	2021-22
REVENUES	CODES	2019-20		2020-21		2021-22
Revenue Limit Sources	8010-8099	173,811	10.17%	191,495	0.00%	191,500
Remaining Revenues	8100-8799	1,510,072	12.68%	1,701,612	0.00%	1,701,600
Total Revenues		1,683,883	12.43%	1,893,107	0.00%	1,893,100
EXPENDITURES	CODES	2019-20		2020-21		2021-22
Certificated Salaries	1000-1999	948,138	-8.58%	866,819	-7.33%	803,300
Classified Salaries	2000-2999	771,086	3.80%	800,352	2.01%	816,450
Employee Benefits	3000-3999	605,419	-2.58%	589,812	-1.24%	582,500
Books and Supplies	4000-4999	429,131	-43.24%	243,585	-24.34%	184,300
Services, Other Operating	5000-5999	1,342,254	-23.03%	1,033,120	-3.49%	997,100
Capital Outlay	6000-6599	92,712	-100.00%	-	0.00%	-
Other Outgo	7100-7299, 7400-7499	97,256	61.14%	156,715	-0.01%	156,700
Direct Support/Indirect Cost	7300-7399	116,775	-68.67%	36,589	-0.29%	36,484
Total Expenditures		4,402,771	-15.35%	3,726,992	-4.03%	3,576,834
Operating Surplus/(Deficit)		(2,718,888)	-32.55%	(1,833,885)	-8.19%	(1,683,734)
Transfers In & Other Sources	8910-8979	-	0.00%	-	0.00%	-
Transfers Out & Other Uses	7610-7699	-	0.00%	-	0.00%	-
Contributions	8980-8999	2,557,943	-32.19%	1,734,510	-3.75%	1,669,449
Increase/(Decrease) in Fund Balance		(160,945)	-38.26%	(99,375)	-85.63%	(14,285)
Beginning Fund Balance		329,976		169,031		69,656
Prior Year Adjustments/Restatements	9793-9795	-		-		-
Current Year Ending Fund Balance		169,031		69,656		55,371

COMBINED GENERAL FUND						
DESCRIPTION	CODES	2019-20	% CHANGE	2020-21	% CHANGE	2021-22
REVENUES	CODES	2019-20		2020-21		2021-22
Revenue Limit Sources	8010-8099	12,972,173	-5.34%	12,278,981	-0.80%	12,180,137
Remaining Revenues	8100-8799	1,915,804	1.94%	1,952,949	-0.41%	1,945,000
Total Revenues		14,887,977	-4.41%	14,231,930	-0.75%	14,125,137
EXPENDITURES	CODES	2019-20		2020-21		2021-22
Certificated Salaries	1000-1999	6,306,921	-0.09%	6,301,192	-1.30%	6,219,300
Classified Salaries	2000-2999	2,605,684	-0.56%	2,591,206	0.91%	2,614,750
Employee Benefits	3000-3999	2,922,457	-2.43%	2,851,546	-3.02%	2,765,300
Books and Supplies	4000-4999	797,490	-41.16%	469,244	-12.65%	409,900
Services, Other Operating	5000-5999	2,684,692	-18.79%	2,180,248	-2.02%	2,136,200
Capital Outlay	6000-6599	122,121	-100.00%	-	0.00%	-
Other Outgo	7100-7299, 7400-7499	111,081	41.08%	156,715	-0.01%	156,700
Direct Support/Indirect Cost	7300-7399	(13,998)	-20.45%	(11,135)	0.00%	(11,135)
Total Expenditures		15,536,448	-6.42%	14,539,016	-1.71%	14,291,015
Operating Surplus/(Deficit)		(648,471)	-52.64%	(307,086)	-45.98%	(165,878)
Transfers In & Other Sources	8910-8979	600,086	-76.67%	140,000	-47.14%	74,000
Transfers Out & Other Uses	7610-7699	(676,389)	-79.30%	(140,000)	-47.14%	(74,000)
Contributions	8980-8999	-	0.00%	-	0.00%	-
Increase/(Decrease) in Fund Balance		(724,774)	-57.63%	(307,086)	-45.98%	(165,878)
Beginning Fund Balance		1,739,740		1,014,966		707,880
Prior Year Adjustments/Restatements	9793-9795	-		-		-
Current Year Ending Fund Balance		1,014,966		707,880		542,002

Available Reserves for Economic Uncertainties (from Funds 01 & 17)	842,035	634,324	482,731
Minimum Unrestricted Reserves Percent	3.00%	4.41%	3.40%
(Reserve for Economic Uncertainties)	(required %)		

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